

S H KELKAR AND COMPANY LIMITED ENVIRONMENT, HEALTH AND SAFETY POLICY

We at **Keval** are committed towards occupational health, safety and environment protection, which forms an integral part of our responsibility and social commitment towards sustainability.

We shall achieve this by

- Commitment to environment, health, safety and security aspects, starting from design, technology, procurement, hiring of people, training, operation of our facilities and the management of our global distribution network.
- Imparting proper training to all our employees, associated parties and our service providers to avoid any adverse impact to EHS.
- Continuously improving our operations to achieve excellence in the field of EHS by complying to the applicable legal statutes and other requirements by investment in advanced technology,
- Conducting proactive risk assessment by involving employees, conducting periodic audits, using hazard identification techniques and implementation of necessary corrective and preventive actions.
- Making necessary arrangements for information on training conducted for employees, visitors, stake holders and other associated parties in the field of EHS, as & when required.

The EHS policy, objectives, significant aspects, risk levels & performance will be reviewed periodically and will be communicated to both internal and external stake holders as the need may be.



S H Kelkar and Company Limited
Keva Fragrances Private Limited
Keva Flavours Private Limited



PFW Aroma Ingredients BV
Saiba Industries Private Limited